



SWPSA TOUR CONDUCT ANNEXURE

Schools Water Polo South Africa

Effective January 2026

1. PURPOSE

This Tour Conduct Annexure forms part of the SWPSA Code of Conduct and applies to all participants attending any SWPSA tour, exchange, training camp, tournament or travel event.

The purpose of this Annexure is to:

- Promote player welfare and safety;
- Establish clear behavioural expectations;
- Protect the reputation of SWPSA and participating schools;
- Ensure responsible and respectful conduct during all tour-related activities.

Participation in a SWPSA tour constitutes acceptance of this Annexure.

2. APPLICATION

This Annexure applies to:

- Players;
- Coaches;
- Managers;
- Team staff;
- Officials;
- Parents travelling in an official capacity;
- Support personnel;
- Any other persons approved by SWPSA to travel with or represent the tour group.



This Annexure applies throughout:

- Travel to and from destinations;
- Accommodation stays;
- Training sessions;
- Matches and tournaments;
- Team functions;
- Sightseeing activities;
- Free time authorised by team management.

3. GENERAL PRINCIPLES

All tour participants are ambassadors for:

- SWPSA;
- Their schools;
- Their provinces;
- South African school water polo.

Participants are expected to:

- Demonstrate maturity, respect and responsibility;
- Conduct themselves professionally;
- Respect local laws, customs and regulations;
- Prioritise team welfare and safety;
- Follow instructions from authorised tour personnel.

4. PLAYER EXPECTATIONS

Players must:

- Behave respectfully at all times;
- Attend all scheduled activities punctually;
- Follow instructions from coaches and managers;
- Wear official apparel as directed;



- Respect teammates, opponents, officials and hosts;
- Maintain appropriate standards of personal conduct;
- Keep team management informed of their whereabouts at all times;
- Respect curfews and supervision requirements.

Players must not:

- Leave accommodation or approved venues without permission;
- Engage in reckless or dangerous behaviour;
- Damage property;
- Engage in bullying, hazing or initiation practices;
- Use abusive or discriminatory language;
- Bring SWPSA into disrepute.

5. ALCOHOL, DRUGS, VAPING AND PROHIBITED SUBSTANCES

5.1 Players

Players may not:

- Consume alcohol;
- Vape;
- Use illegal substances;
- Possess prohibited substances;
- Be under the influence of alcohol or drugs during any SWPSA activity.

Any breach may result in:

- Immediate disciplinary action;
- Removal from activities;
- Removal from the tour at the cost of parents or guardians where applicable.



5.2 Adults

Adults representing SWPSA are expected to:

- Exercise professionalism and sound judgment;
- Never supervise players while impaired;
- Avoid excessive alcohol consumption;
- Comply with local laws and SWPSA expectations.

Any adult conduct that compromises player welfare or the reputation of SWPSA may result in disciplinary action.

6. ACCOMMODATION RULES

Participants must:

- Respect accommodation providers and staff;
- Keep rooms reasonably clean and orderly;
- Observe curfews and room checks;
- Respect the privacy and comfort of roommates;
- Use facilities responsibly.

Participants must not:

- Damage property;
- Enter rooms allocated to others without permission;
- Create excessive noise or disruption;
- Engage in unsafe or inappropriate conduct.

Participants may be held financially responsible for damage caused intentionally or negligently.



7. CURFEWS AND ROOM CHECKS

Curfews and supervision procedures established by tour management are mandatory.

Players must:

- Be in their allocated rooms by the designated curfew;
- Remain in rooms after curfew unless authorised otherwise;
- Cooperate with room checks and supervision procedures.

Failure to comply may result in disciplinary action.

8. TRANSPORT AND TRAVEL

Participants must:

- Follow travel instructions promptly;
- Behave responsibly during transportation;
- Respect drivers, airline staff and transport providers;
- Wear seatbelts where required;
- Comply with airport, airline and border-control regulations.

Participants must not:

- Engage in disruptive conduct;
- Leave designated areas without permission;
- Carry prohibited items.

9. DIGITAL CONDUCT AND SOCIAL MEDIA

Participants must:

- Use social media responsibly;
- Avoid posting inappropriate or offensive content;
- Respect the privacy of teammates and staff;
- Avoid posting content that damages the reputation of SWPSA, schools or hosts.

Participants may not:

- Share confidential team matters;



- Post discriminatory, abusive or inappropriate content;
- Engage in cyberbullying or online harassment.

Tour management may require removal of inappropriate content.

10. SAFEGUARDING AND PLAYER WELFARE

Player welfare remains the priority throughout all tours.

Adults must:

- Maintain professional boundaries;
- Avoid inappropriate one-on-one situations where reasonably possible;
- Use appropriate communication with players;
- Report safeguarding concerns immediately.

Players should:

- Report concerns or unsafe situations promptly;
- Respect personal boundaries;
- Support teammates positively.

Any safeguarding concern will be treated seriously and may result in immediate intervention.

11. MEDICAL, HEALTH AND SAFETY

Participants must:

- Disclose relevant medical information where required;
- Take prescribed medication responsibly;
- Follow medical advice and safety instructions;
- Report illness or injury promptly.

Tour management may:

- Seek medical treatment where necessary;
- Restrict participation for health or safety reasons.



12. MEDIA AND PUBLIC REPRESENTATION

Participants representing SWPSA must:

- Conduct themselves professionally in public;
- Engage respectfully with media and hosts;
- Avoid unauthorised public statements on behalf of SWPSA.

Official media communication may only be made by authorised representatives unless otherwise approved.

13. DISCIPLINARY CONSEQUENCES

Breaches of this Annexure may result in:

- Verbal or written warnings;
- Restriction from activities;
- Internal sanctions;
- Suspension from matches;
- Removal from the tour;
- Referral to parents, schools or provincial bodies;
- Financial liability for damages or additional costs;
- Further disciplinary action under the SWPSA Disciplinary Procedure.

Serious misconduct may result in immediate removal from the tour.

Where a participant is removed from a tour:

- Parents or guardians may be responsible for associated costs;
- SWPSA may determine arrangements required for safe return.



14. EMERGENCY AUTHORITY

Tour management retains authority to make decisions necessary to:

- Protect participant welfare;
- Ensure safety;
- Maintain discipline and order;
- Respond to emergencies.

Participants are expected to comply with reasonable instructions during emergency situations.

15. ACKNOWLEDGEMENT

All participants, and where applicable parents or guardians, must acknowledge that they:

- Have read and understood this Annexure;
- Agree to comply with all tour rules and expectations;
- Understand the disciplinary consequences for breaches;
- Accept the authority of tour management during the tour.

16. IMPLEMENTATION

This Tour Conduct Annexure:

- Forms part of the SWPSA Code of Conduct;
- Takes effect on 1 January 2026;
- Applies to all SWPSA tours and related travel activities.

Approved by:



SWPSA Executive Committee

Date: 4 May 2026